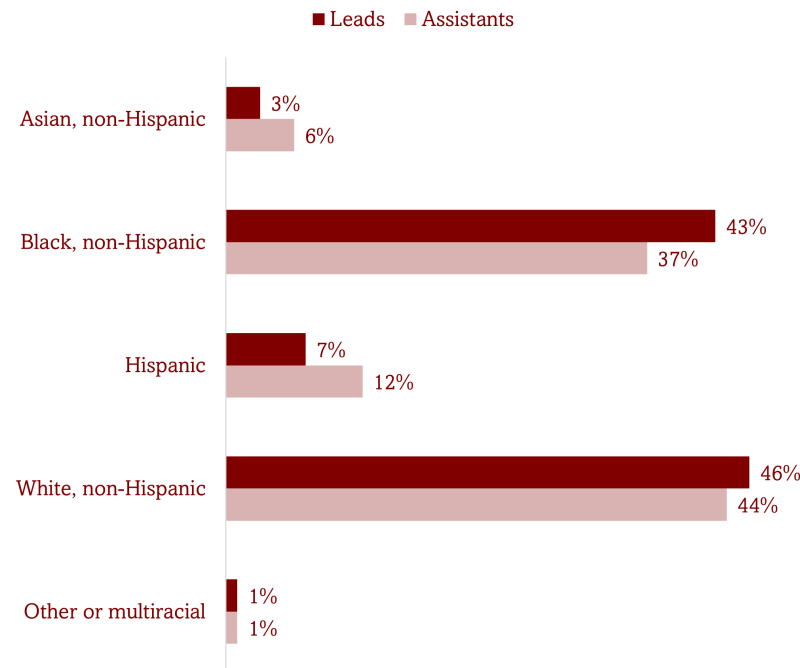


HEAD START TEACHERS

From April to June 2024, the Study of Early Education through Partnerships conducted a survey of Virginia early educators working with children ages 0-5. Over two-thirds of teachers working in Head Start classrooms¹ (67%) completed the 2024 survey, including 713 lead teachers and 490 assistant teachers. This profile describes those teachers.

RACE/ETHNICITY

Over half of Head Start teachers are people of color.



LANGUAGES SPOKEN

17%

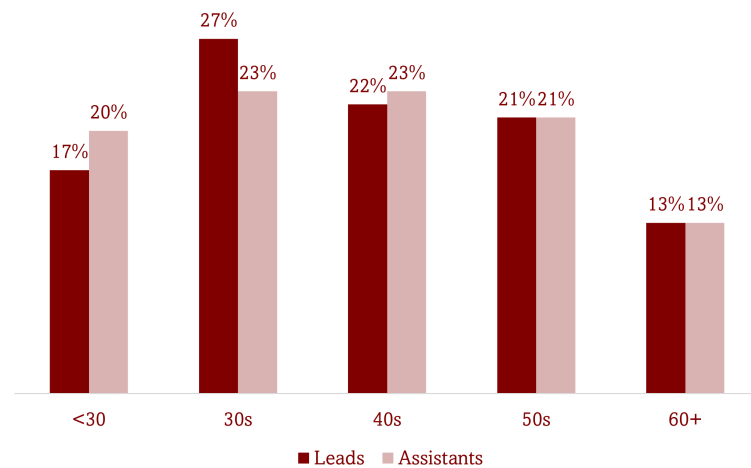
of lead and **25%** of assistant teachers are fluent in a language other than English.

9%

of lead and **13%** of assistant teachers are fluent in Spanish.

TEACHER AGE

Most Head Start teachers are over age 40.

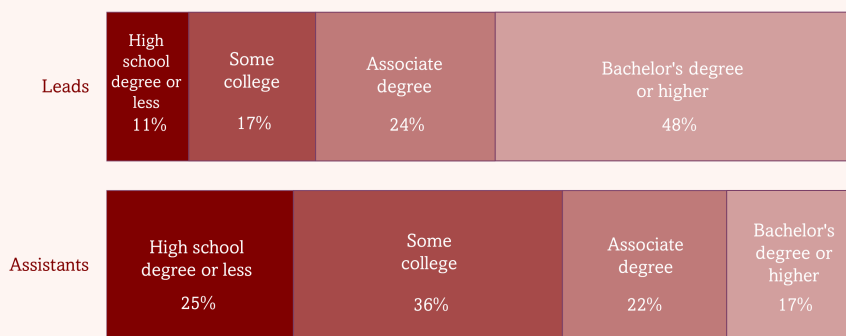


TEACHER GENDER

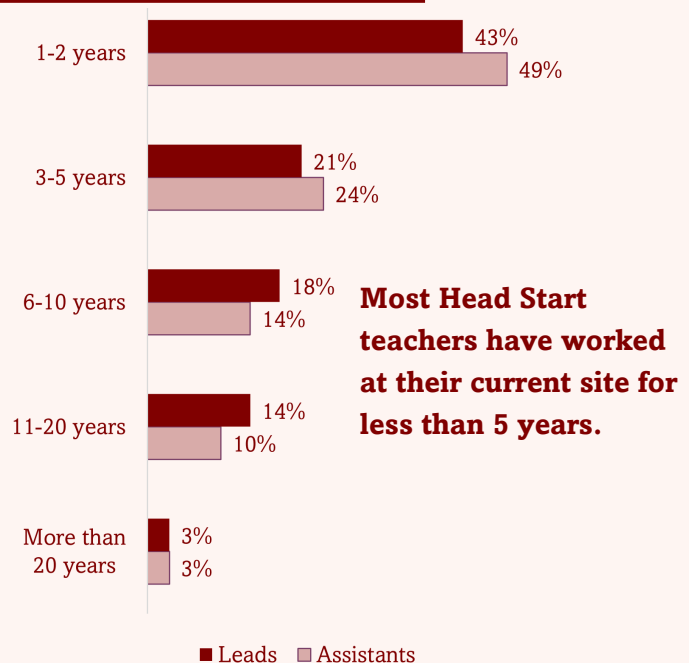
98% of lead and assistant teachers in Head Start classrooms are female.

EDUCATION LEVEL

Most Head Start lead teachers have an associate or bachelor's degree.



YEARS AT SITE



Most Head Start teachers have worked at their current site for less than 5 years.

CHILD DEVELOPMENT ASSOCIATE (CDA) CREDENTIAL

46%

of lead teachers and **39%** of assistant teachers hold a CDA.

7%

of leads and **21%** of assistants are working towards a CDA.

HEAD START TEACHERS

HOURLY WAGE

\$23.17

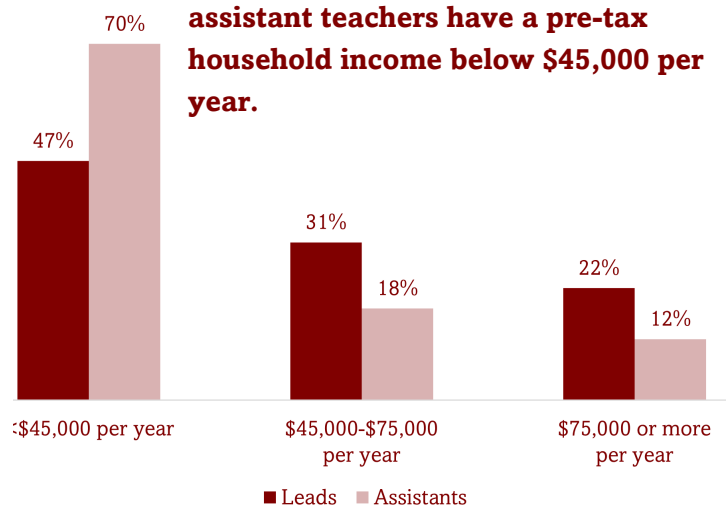
average lead teacher hourly wage

\$16.50

average assistant teacher hourly wage

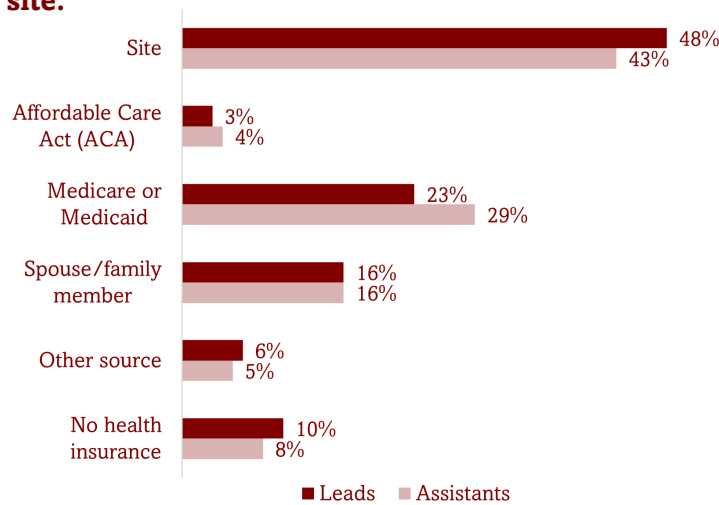
ANNUAL HOUSEHOLD INCOME

Nearly half of lead teachers and most assistant teachers have a pre-tax household income below \$45,000 per year.



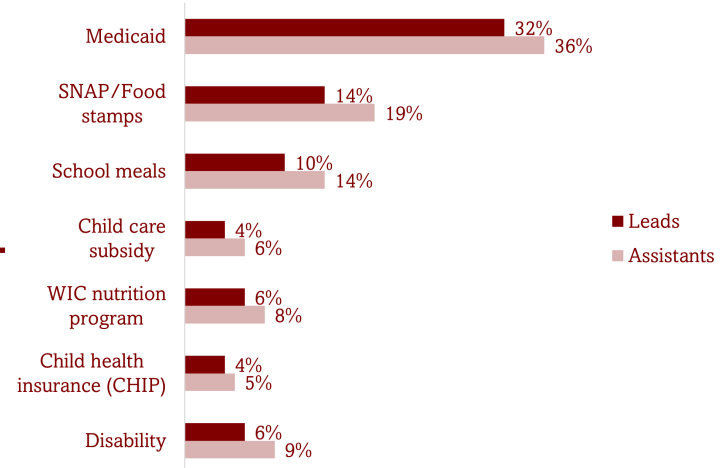
HEALTH INSURANCE

About half of lead and assistant teachers in Head Start classrooms have health insurance from their site.



SOCIAL SUPPORTS RECEIVED

48% of lead and 57% of assistant Head Start teachers received some form of public assistance in the past 3 months, including...



MENTAL HEALTH

35%

of lead teachers and 29% of assistant teachers are exhibiting clinically relevant symptoms of depression.

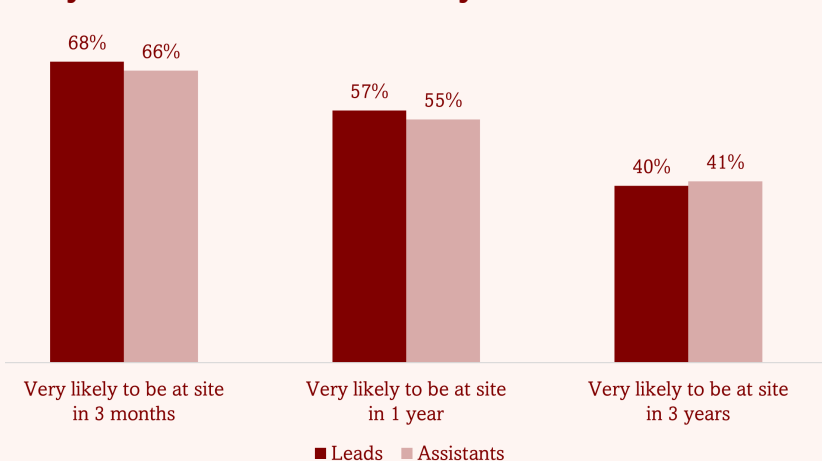
FOOD INSECURITY

49%

of lead teachers and 54% of assistant teachers are experiencing food insecurity.

INTENT TO STAY

Only around 1 in 2 teachers indicated that they are very likely to still be at their site in 1 year.



CAREER GOALS

Over 70% of teachers view being an early childhood educator as their long-term career.

