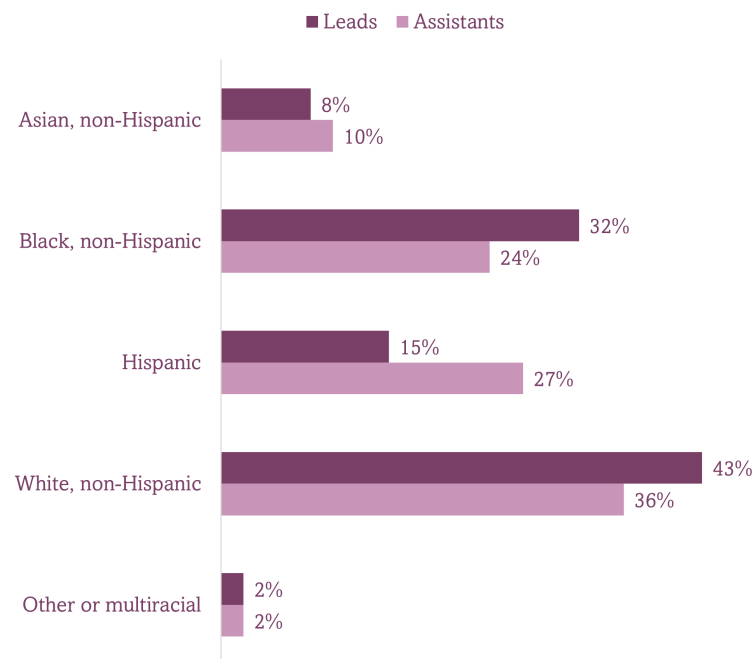


CHILD CARE TEACHERS

From April to June 2024, the Study of Early Education through Partnerships conducted a survey of Virginia early educators working with children ages 0-5. Over half of teachers working at publicly funded child care centers (56%) completed the 2024 survey, including 5,377 lead teachers and 2,069 assistant teachers. This profile describes those teachers.

RACE/ETHNICITY

Over half of child care teachers are people of color.



LANGUAGES SPOKEN

29%

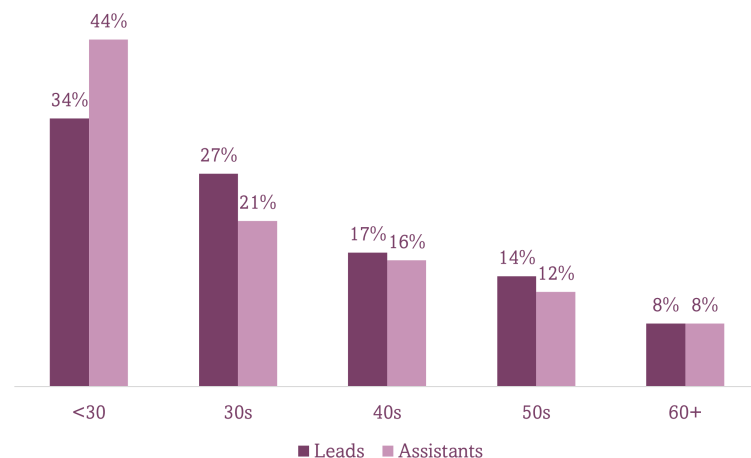
of lead and **42%** of assistant teachers are fluent in a language other than English.

15%

of lead and **26%** of assistant teachers are fluent in Spanish.

TEACHER AGE

Most child care teachers are under age 40.

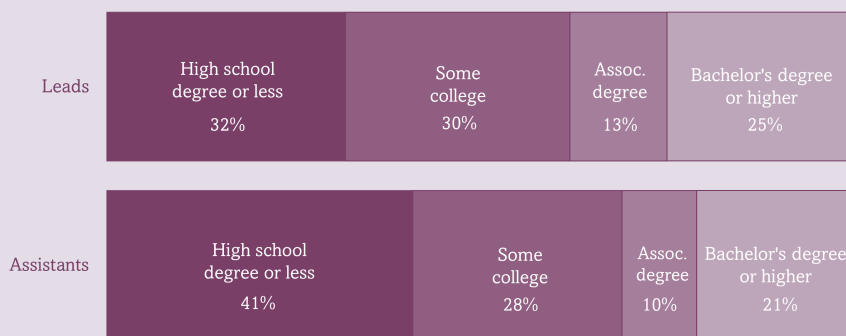


TEACHER GENDER

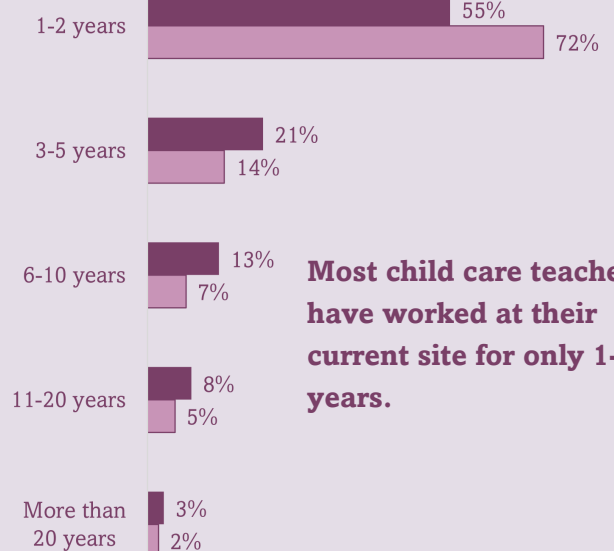
98% of lead and assistant teachers at child care centers are female.

EDUCATION LEVEL

About 1 in 3 child care teachers has a high school degree or less.



YEARS AT SITE



Most child care teachers have worked at their current site for only 1-2 years.

CHILD DEVELOPMENT ASSOCIATE (CDA) CREDENTIAL

20%

of lead teachers and **10%** of assistant teachers hold a CDA.

17%

of leads and **19%** of assistants are working towards a CDA.

CHILD CARE TEACHERS

HOURLY WAGE

\$17.11

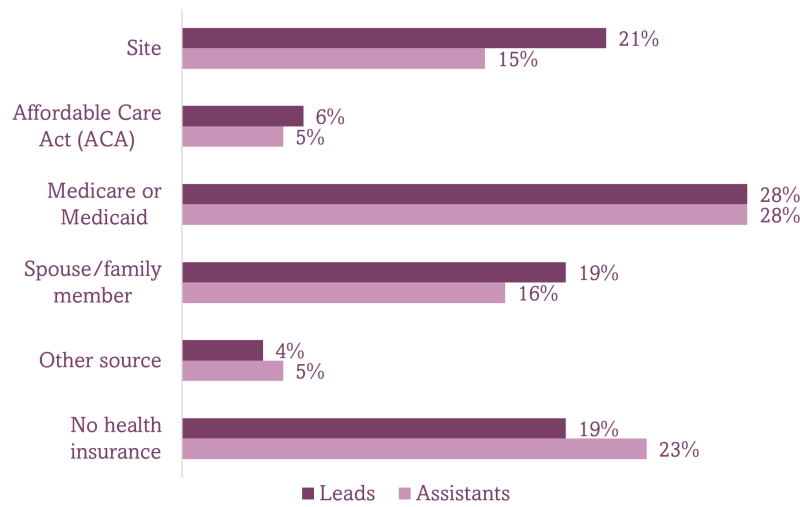
average lead teacher hourly wage

\$15.79

average assistant teacher hourly wage

HEALTH INSURANCE

If they had health insurance, teachers most commonly reported using Medicaid or Medicare.



MENTAL HEALTH

34%

of lead teachers and **30%** of assistant teachers are exhibiting clinically relevant symptoms of depression.

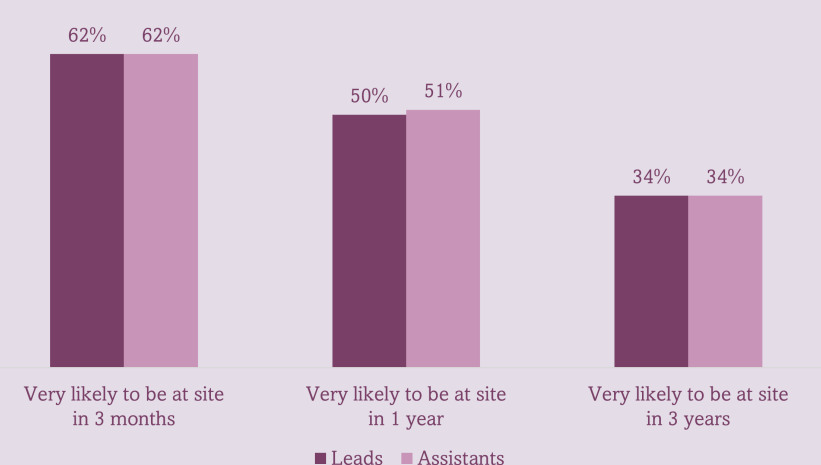
FOOD INSECURITY

55%

of lead teachers and **56%** of assistant teachers are experiencing food insecurity.

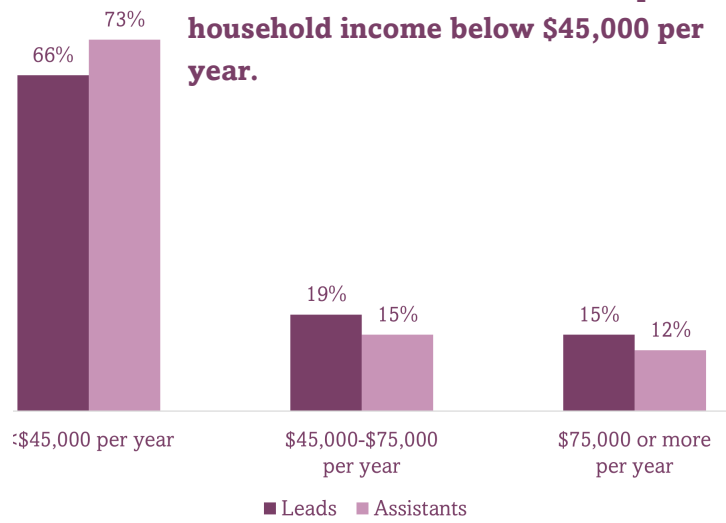
INTENT TO STAY

Only 1 in 2 teachers indicated that they are very likely to still be at their site in 1 year.



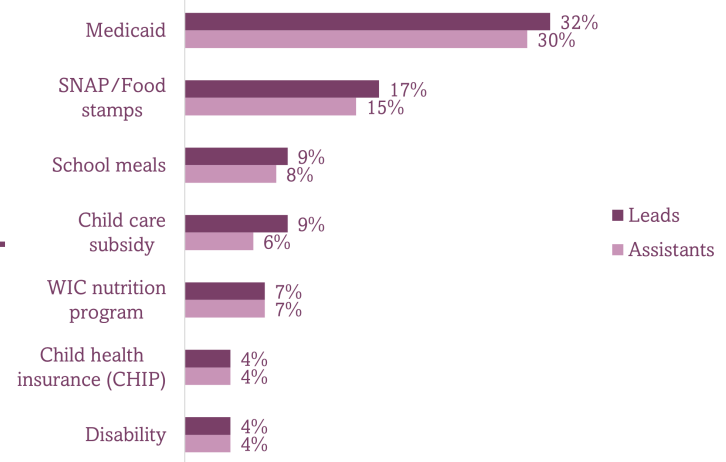
ANNUAL HOUSEHOLD INCOME

Most child care teachers have a pre-tax household income below \$45,000 per year.



SOCIAL SUPPORTS RECEIVED

49% of lead and assistant child care teachers received some form of public assistance in the past 3 months, including...



CAREER GOALS

Nearly 70% of teachers view being an early childhood educator as their long-term career.

