

VIRGINIA EARLY CHILDHOOD CARE AND EDUCATION WORKFORCE SURVEY: FAMILY DAY HOME

SPRING 2023



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2023 Virginia Early Childhood Care and Education (ECCE) Workforce Survey
Family Day Home Survey

GENERAL INFORMATION

*The following questions ask for your full name and contact information. Please be sure the information you provide is accurate. We will use it to email you a **\$20 Walmart gift card** about 2 business days after we receive your finished survey. Please note, your responses to this survey may be linked to state administrative data or to other surveys collected by UVA research teams. Your information will be kept confidential. Your responses will never be released to anyone in your site, Ready Region, or elsewhere.*

1. Please provide your full name and email address.

First Name: _____

Last Name: _____

Maiden Name (if applicable): _____

Primary Email Address: _____

Alternative Email Address: _____

YOU AND YOUR FAMILY DAY HOME

The following questions ask you to provide general information about yourself and your site. Throughout the survey, we define “site” as your Licensed Family Day Home. A Family Day Home is an early childhood program in a home (typically, the home of a caregiver, early childhood educator, or teacher). Family Day Homes are sometimes referred to as “Family Child Care Homes” or “Home-Based Child Care.”

2. Which best describes your role at this site? If you are no longer working there, please mark the role that you had most recently at this site.

- Owner / Director / Site Leader
- Employee / Staff / Teacher / Assistant Teacher
- Other (please explain): _____

3. Do you still serve children as a licensed family day home provider?

- Yes, I am still serving children as a licensed family day home provider.
- No, I am no longer serving children as a licensed family day home provider.



If you are still serving children, please continue with question #4 below.

If you are no longer serving children, please skip to question #60, and then continue through the “ABOUT YOU” section and the rest of the survey.

4. What is this site's address?

Street Address: _____

Zip Code: _____ County or City: _____

5. Are there any other teachers/staff members who work for pay at this site?

- No – *If you answer "No," please skip to question #7.*
- Yes

6. Other than you, how many teachers/staff members work for pay at this site? *Please enter a number. Leave this blank if you are the only teacher at this site.*

7. For about how long have you worked at your family day home, teaching and caring for children?

_____ years and _____ months

8. For about how long have you worked as an early childhood educator (in any position and at any site, including this one)?

_____ years and _____ months

CHILDREN SERVED

This section asks questions about enrollment at your site. Enrollment refers to children who are registered for and/or on your site's roster.

9. How many children are currently enrolled at this site? *Please enter a number.*

10. Of the children enrolled, how many are in each of the following age groups? *Please count each child only once. Your best estimate is fine. Please enter numbers. If none, write "0."*

	# of children
Infants (0-15 months)	_____
Toddlers (16-35 months)	_____
3-year-olds	_____
4- or 5-year-olds not yet in kindergarten	_____
School-age children kindergarten and up	_____

11. Are any of the children you regularly teach and care for related to you (e.g., your children, stepchildren, nieces and nephews, grandchildren)?

- No
- Yes, number of children: _____

The following items ask about the children enrolled in your program who are **age 0-5 who are not yet enrolled in kindergarten**. If you serve school-age children, in kindergarten or above, please do not include them in your responses.

12. Of the children age 0-5 (but not yet in kindergarten) enrolled, how many are... Please count each child only once. Your best estimate is fine. Please enter numbers. If none, write "0."

	# of children
American Indian or Alaskan Native, non-Hispanic	_____
Asian, non-Hispanic	_____
Black, non-Hispanic	_____
Hispanic, regardless of race	_____
Native Hawaiian or other Pacific Islander, non-Hispanic	_____
White, non-Hispanic	_____
Multiracial/other	_____
Don't know	_____

13. As far as you know, how many of the children age 0-5 (but not yet in kindergarten) have **diagnosed special needs**? By special needs we mean: an IFSP or IEP, a diagnosed disability, chronic illness, or medical problem. Please enter a number. If none, write "0." If you don't know, write "don't know."

14. As far as you know, how many of the children age 0-5 (but not yet in kindergarten) are from families who **speak a language other than English** at home? Please enter a number. If none, write "0." If you don't know, write "don't know."

15. Sometimes not all children who are enrolled actually attend. Thinking back to last week, about how many of the children age 0-5 (but not yet in kindergarten) actually attended? Please enter a number. If none, write "0." If you don't know, write "don't know."

16. Since August, how difficult has it been to fill all the openings for children age 0-5 (but not yet in kindergarten)?

- Not at all difficult
- A little difficult
- Moderately difficult
- Very difficult
- Don't know

17. In some Virginia communities, early childhood leaders are working to help sites fill slots and help families find slots. In your community, is there such a collaborative effort?

- No – *If you answer “No,” please skip to question #19.*
- Yes
- Don’t know – *If you answer “Don’t know,” please skip to question #19.*

18. Have efforts to coordinate enrollment in your community helped you maintain or expand your enrollment?

- Not at all
- A little
- Moderately
- Very much
- Not applicable: We have not faced challenges with enrollment.

19. What more could your community do to help families find early care and education, and/or to help your site fill its slots?

TEACHER-CHILD INTERACTIONS AND THE CLASS

The next set of questions asks about the interactions you have with the children you teach and care for at your site. It also asks about your experience with the Classroom Assessment Scoring System, or the CLASS. The CLASS is a tool that measures the quality of teacher-child interactions.

20. Please indicate how much you disagree or agree with the following statements. *Mark one response per line.*

	Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly agree	Don't know
I have a clear understanding of what the CLASS measures.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children learn more in classrooms with higher CLASS scores.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensuring high quality teacher-child interactions is a priority for my site.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The CLASS is a good way to measure the quality of teachers' interactions with children.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe the CLASS is improving my teaching practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

21. Have you ever attended a training that introduced you to the CLASS observation tool?

- No
- Yes
- Don't know

22. Since August, how often has someone observed your classroom using the CLASS tool?

- Never
- Once
- Twice
- Three or more times
- Don't know

23. Since August, has someone provided you with feedback based on a CLASS observation?

- No
- Yes, once
- Yes, two times
- Yes, three or more times

24. Since August, how would you describe the amount of feedback you have received on your teaching?

- Not enough
- About right
- Too much

25. To what extent do you feel you know how to improve your CLASS scores?

- Not at all
- A little bit
- Moderately
- Very much

26. What particular supports would help you with the CLASS tool?

YOUR TEACHING, CURRICULA, AND PROFESSIONAL SUPPORTS

The next set of questions is about curricula and professional supports. Please think of the teaching activities you have done since August with children age 0-5 (but not yet in kindergarten).

27. At some early childhood sites, teachers use a curriculum to guide their teaching. Since August, how often have you used a curriculum to plan lessons or activities for the children you teach?

- Never – **If you answer “Never,” please skip to question #33.**
- Rarely
- Occasionally
- Regularly (i.e., every day or every week)

28. How long have you been using your current curriculum? *If you use more than one, please think of the one you use most often.*

- Less than 1 year
- Between 1 and 3 years
- 3 years or longer

29. When you use this curriculum, which best describes the way you use it?

- I follow the lesson plans and activities exactly as suggested.
- I follow the lesson plans and activities closely but make small changes.
- I loosely follow the curriculum, picking and choosing components to use.
- I use the curriculum to get new ideas.
- Other (please specify): _____

30. Which best describes the curriculum you have used most since August?

- I use a curriculum developed by an external organization or company (e.g., Creative Curriculum, Frog Street).
- I use a curriculum developed in my district or community.
- I use a curriculum developed by me or others at my site.
- Other (please specify): _____

31. Have you ever received any of the following types of training on how to use this curriculum? *Mark all that apply.*

- One brief, introductory training on this curriculum (3 hours or less)
- An in-depth training on this curriculum (half day or longer)
- Multiple training sessions on this curriculum
- Individualized coaching related to this curriculum
- Other (please specify): _____
- None of the above

32. Since August, how useful has this curriculum been in helping support children’s learning?

- Not useful
- Somewhat useful
- Very useful

33. What particular supports would help your use of curricula?

The following questions ask about professional development. Professional development opportunities are experiences designed to support your teaching practice, including courses, workshops, professional learning communities, and coaching/mentoring experiences.

34. Since August, have you received any professional development, either in person or virtually?

- No
- Yes
- Don’t know

35. In some sites, teachers have access to a formal coach or mentor. Since August, have you received any coaching or mentoring?

- No
- Yes

36. How would you describe the amount of professional development you have received on the following topics since August? *Mark one response per line.*

	Too little	The right amount	Too much
Overall (all professional development)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Classroom Assessment Scoring System (CLASS)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Curricula	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developing children’s social-emotional skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Preventing and addressing children’s challenging behaviors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

37. Thinking about **all** the professional development you have received since August, how useful and relevant was it for your current needs?

- Not at all useful
- A little bit useful
- Moderately useful
- Very useful
- Not applicable: I have not received any professional development since August.

The following questions ask about your experiences caring for children with social-emotional or behavioral challenges. Please focus on children age 0-5, not yet in kindergarten.

38. About how many of the children age 0-5 (but not yet in kindergarten) you care for have significant social-emotional or behavioral challenges? *Please enter a number. If none, write "0." If you don't know, write "don't know."*

39. How equipped do you feel to handle children with significant social-emotional or behavioral challenges?

- Not at all
- A little bit
- Somewhat
- Very

40. Since August, about how many children age 0-5 that you worked with were asked to leave the site due to behavior problems? *Please enter a number. If none, write "0." If you don't know, write "don't know."*

41. Is there anything else you'd like to share about supporting children with social-emotional or behavioral challenges at your site?

JOB SATISFACTION AND WELLBEING

Working with young children can be both rewarding and challenging. Supporting young children's learning requires supporting educators' wellbeing as well. These questions ask about you and your current work with young children. There are no right or wrong answers.

42. How likely is it that you will continue working at your site? Please rate how likely you find each of the following statements. *Mark one response per line.*

	Not likely	A little bit likely	Moderately likely	Very likely
Thinking ahead to <u>three months from now</u> , I will be teaching and caring for children at this site.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Thinking ahead to <u>one year from now</u> , I will be teaching and caring for children at this site.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Thinking ahead to <u>three years from now</u> , I will be teaching and caring for children at this site.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

43. To what extent do you agree with the following statement: I view being an early childhood educator (e.g., teacher, leader) as my long-term career.

- Strongly disagree
- Disagree
- Neither disagree nor agree
- Agree
- Strongly agree

44. Think about your position at your site. How satisfied are you with each of the following? *Mark one response per line.*

	Not at all satisfied	A little bit satisfied	Somewhat satisfied	Very satisfied
The job overall	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interactions with the children	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interactions with teachers and staff at site – Leave blank if you do not have teachers/staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The professional development/training opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

45. Please rate how often the following statements are true for you. *Mark one response per line.*

	Never	Rarely	Usually	Always
I am able to take short breaks from the classroom (e.g., to go to the restroom) as needed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to take time off as needed (e.g., sick day, appointment, vacation).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

46. Please indicate how much you agree with the following statements. *Mark one response per line.*

	Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly agree
Teaching children in this age group is very satisfying.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Attending to the many needs of children in my classroom is overwhelming.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can generally deal successfully with behavior problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel I can get through to all children, even the ones with the most challenges.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The number of children I am caring for feels too high.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most of the parents of the children respect and support the things I do.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There are more demands made of early educators than when I started teaching and caring for children.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

47. Please indicate how often you have felt this way during the **past week**. *Mark one response per line.*

	Rarely or never	Some or a little	Occasionally or moderately	Most or all of the time	Don't know
I did not feel like eating, my appetite was poor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I had trouble keeping my mind on what I was doing.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I felt depressed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
That everything I did was an effort.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My sleep was restless.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I felt sad.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I could not "get going."	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

EARNINGS AND BENEFITS

One common challenge for early childhood educators is making ends meet. This section asks you about your earnings and overall financial security.

48. Many child care sites struggle to make ends meet. Thinking about the past year, has your site lost money, broken even, or made a profit?

- Lost money (took in less than we spent)
- Broke even (took in about as much as we spent)
- Made a profit (took in more than we spent)
- I don't know

49. Over the past year, about how much income did you earn (before taxes) for teaching and caring for young children in this site? *Your best estimate is fine. Please enter a number.*

\$_____

50. Overall, how many **hours** did you work at your site last week? Please count all hours you worked, including paid and unpaid hours. *Your best guess is fine. Please enter a number.*

51. Please indicate how much you disagree or agree with the following statements. *Mark one response per line.*

	Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly agree
The amount of earnings I make doing this work feels fair.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The amount of earnings is making me consider other jobs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The amount of earnings is increasing my stress.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

52. For some early educators, low earnings create professional and personal challenges. What challenges, if any, are your current earnings creating for you?

53. Do you work for pay in addition to your work at this site?

- No
- Yes

54. Please estimate your **total household income** per year (before taxes) from all sources. *Mark one.*

- Less than \$15,000 per year
- Between \$15,000 and \$24,999 per year
- Between \$25,000 and \$34,999 per year
- Between \$35,000 and \$44,999 per year
- Between \$45,000 and \$54,999 per year
- Between \$55,000 and \$64,999 per year
- Between \$65,000 and \$74,999 per year
- Between \$75,000 and \$99,999 per year
- Between \$100,000 and \$149,999 per year
- More than \$150,000 per year

55. Read the three statements below. In the **past three months**, how true was each statement below for you or members of your household? *Mark one response per line.*

	Never true	Sometimes true	Often true
I/we have worried that my/our food might run out before I/we have money to get more.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The food that I/we bought just didn't last, and I/we didn't have the money to get more.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I/we couldn't afford balanced meals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

56. Please indicate how often you have felt this way during the **past three months**. *Mark one response per line.*

	Rarely or never	Some or a little	Occasionally or moderately	Most or all of the time	Don't know
I worry I will run out of money before I am paid again.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am unable to sleep well because of financial worries.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I make purchases on credit cards hoping that I will have the money later.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Many of my bills are past due.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

57. In the **past three months**, have you had enough money to pay for: *Mark one response per line.*

	No	Yes	Not applicable
Education debt (e.g., student loans)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other debt	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Medical needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mortgage/rent/utilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Transportation (e.g., bus pass, car maintenance, gas)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Child care needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unexpected events or emergencies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

58. In the **past three months**, have you or someone in your household received any of the following forms of assistance? *Mark all that apply. If you have not received any, mark "None."*

- Child care subsidy (CCSP)
- TANF (Temporary Assistance for Needy Families)/VIEW (Virginia Initiative for Employment Not Welfare)
- WIC (Women, Infants & Children nutrition service)
- SNAP (food stamps)
- Children's Health Insurance Program (CHIP)/FAMIS
- Meals from the school lunch or school breakfast program
- Food from a food bank, food pantry, or other community organization
- Medicaid
- Subsidized housing/Section 8 housing
- Unemployment
- Disability, e.g., SSI (Supplemental Security Income) or SSDI (Social Security Disability Insurance)
- EITC (Earned Income Tax Credit)
- Other (please specify): _____
- None: I/we have not received any of these supports.

59. Do you currently have healthcare benefits from any of the following sources? *Mark all that apply.*

- No
- Yes, through my site
- Yes, through another employer
- Yes, through my spouse's policy
- Yes, through Medicare/Medicaid
- Yes, through my parents' insurance
- Yes, through the Affordable Care Act/"Obamacare"
- Other (please specify): _____

These next questions are about RecognizeB5, which distributes payments to eligible teachers participating in VQB5 and working with children age 0-5, not yet in kindergarten.

60. Some teachers participating in VQB5 received payments as part of RecognizeB5. Have you heard of RecognizeB5?

- No
- Yes
- Don't know

61. Since December, have you received a payment as part of RecognizeB5?

- No
- Yes
- Don't know

62. Did you know you need to keep serving children at your family day home in order to remain eligible for RecognizeB5?

- No
- Yes
- Don't know

63. What parts of RecognizeB5 are unclear to you, if any?



If you did not receive a payment through RecognizeB5 this year, please skip to question #66.

If you did receive a payment through RecognizeB5 this year, please continue with question #64 below.

64. Overall, how much does receiving the payment(s) through RecognizeB5... *Mark one response per line.*

	Not at all	A little bit	Somewhat	Very much	Not applicable
Make you feel happy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Help you meet your financial needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Make you feel like your hard work is valued	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reduce some of your stress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Make you more excited about the work you do	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

65. Teachers can use the money they receive through RecognizeB5 however they wish. Think about the way you have used the money you have received through RecognizeB5. Did the payment(s) help with any of the following expenses? *Mark one response per line.*

	Not at all	A little bit	Somewhat	Very much	Not applicable
Personal or family needs (e.g., housing, food, bills, household supplies)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Paying off debts (e.g., student loans, credit card debt)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Addressing emergency needs (e.g., medical needs, car or home repairs, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Saving money (e.g., for retirement, for emergencies, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Materials for your family day home	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your own professional development or education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rewards or treats (e.g., taking vacation or breaks, movies, concerts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

66. How much do you disagree or agree with the following statement? RecognizeB5 led me to keep serving children at my site longer than I might have otherwise.

- Strongly disagree
- Disagree
- Neither disagree nor agree
- Agree
- Strongly agree

67. Virginia has committed to continuing RecognizeB5 next year. Did you know this?

- No
- Yes

68. How much does knowing you could be eligible for more funds through RecognizeB5 affect your decision to stay in your position?

- Not at all
- A little bit
- Moderately
- Very much

69. Is there anything you would like to share about what RecognizeB5 has meant to you, or the ways it has been helpful for you and your family?

ABOUT YOU (DEMOGRAPHICS)

This final section is about you, your experiences, and your education. As a reminder, you may skip any items you do not wish to answer.

70. In what year were you born? _____

71. What is your gender?

- Female
- Male
- Write in: _____

72. What is the best description of your race/ethnicity? *Mark all that apply.*

- American Indian or Alaskan Native
- Asian
- Black
- Hispanic
- Native Hawaiian or other Pacific Islander
- Other (please specify): _____

73. Are you fluent in any language(s) other than English? *Mark all that apply.*

- No
- Yes, Spanish
- Yes, Vietnamese
- Yes, Arabic
- Other (please specify): _____

74. How many people in the following age ranges live in your household? *Please enter numbers. If none, write "0."*

5 or younger _____

Between 6 and 17 _____

18 or older (*include yourself*) _____

75. Are you currently married or living with a partner?

- No
- Yes

76. Do you hold a Child Development Associate (CDA) credential?

- No
- No, but I am currently working towards a CDA.
- Yes, I hold a CDA.

77. What is the **highest level** of education you have completed? *Mark one.*

- Less than high school/no GED (General Education Diploma)
- A high school diploma or GED (General Education Diploma)
- Some college, but no degree
- An associate's degree (A.A.)
- A bachelor's degree (B.A. or B.S.)
- Some graduate work but no degree
- A graduate degree (M.A. or M.S.)
- A graduate degree beyond a master's (Ph.D. or Ed.D.)

78. Thank you for taking the time to participate in this survey, and for sharing your experiences with us. Below, please provide any additional comments about you, your work, and your experiences working with young children.



***If you are still serving children as a licensed family day home provider, you have completed the survey. Thank you!
Please follow the instructions in the packet to mail back your survey in order to receive a \$20 Walmart gift card.***

***If you are no longer serving children as a licensed family day home provider, please answer a few more questions
below.***

79. For about how long did you work at your family day home, teaching and caring for children?

_____ years and _____ months

80. For about how long did you work as an early childhood educator (in any position and at any site, including this one)?

_____ years and _____ months

81. In what month did your site stop serving families as a licensed provider? *Your best guess is fine.*

- August 2022
- September 2022
- October 2022
- November 2022
- December 2022
- January 2023
- February 2023
- March 2023
- April 2023
- May 2023

82. Which statements best describe your main reasons for closing your family day home? *Mark all that apply.*

- Personal or family reasons (e.g., new baby, health, relocating, retiring, etc.)
- A new professional opportunity opened up
- Financial reasons (e.g., low enrollment, difficulty making ends meet)
- Location and/or hours
- Too stressful/exhausting
- No longer wanted to work in early childhood education
- Other (please specify): _____

83. How much of a role did low earnings play in your decision to close your site?

- None
- A little
- Some
- A lot

84. When you closed your family day home, did you have another job lined up?

- No
- Yes
- Don't know

85. Have you been employed at any point since closing your family day home?

- No – ***If you answer “No,” please skip to question #92.***
- Yes

Now think about your current or most recent job since closing your family day home.

86. In your current or most recent job, did or do you work with children?

- No – ***If you answer “No,” please skip to question #90.***
- Yes

87. In your current or most recent job, which age groups of children did or do you regularly teach and care for? *Mark all that apply.*

- Infants (0-15 months old)
- Toddlers (16-35 months old)
- 3-year-olds
- 4- or 5-year-olds not yet in kindergarten
- School-age children kindergarten and up

88. In which kind of setting is that job?

- At a public school
- At my own home or someone else's home
- In a building that is NOT a public school or a home (for example, it is in a community center, church, or other building)
- Other (please explain): _____

89. Which of these titles best describes that job?

- Teacher / Lead Teacher / Teacher of Record
- Co-Teacher
- Assistant Teacher / Teacher Aide / Paraprofessional
- Floater
- Nanny or Babysitter
- Site Director or Principal
- Assistant Site Director or Principal
- Site Owner
- Other (please specify): _____

90. Which best describes the kind of work you currently do or did at your most recent job? *If you work with children in your current or most recent job, please skip this question.*

- Restaurant / food service (e.g., server, cook, host)
- Retail / store employee (e.g., cashier, stocker, sales associate)
- Office / administrative work (e.g., office manager, administrative assistant, secretary)
- Health care (e.g., nurse, home health care, CNA)
- Other (please specify): _____

91. Think about your current or most recent job. How does it compare to your work at your family day home? In your current job are you less satisfied, just as satisfied, or more satisfied with each of the following factors? *Mark one response per line.*

	Less satisfied	Just as satisfied	More satisfied	Not applicable
The job overall	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The work itself	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

92. Is there anything that could have changed your mind about closing your family day home?

You have completed the survey. Thank you! Please follow the instructions in the packet to mail back your survey in order to receive a \$20 Walmart gift card.